



Hamilton Urban Core Community Health Centre

BOARD ANNOUNCEMENT: NEW EXECUTIVE DIRECTOR

March 15, 2024 (Hamilton) - The Hamilton Urban Core Community Health Centre Board of Directors is excited to announce the appointment of Ms. Sandy Ezepue as the organization's new Executive Director. The recruitment efforts were supported by a reputable Executive Search Firm and the Board has been engaged in the process since December 2023.

Sandy was appointed as the Interim Executive Director in July 2023 during a period of transition and was instrumental in providing oversight to the day-to-day operations and ensuring stability during the leadership change process. She was previously employed at Hamilton Urban Core Community Health Centre as the Manager, Community Health Programs and has held leadership positions in Primary Care and Community Health organizations, as well as positions as a College Professor, Health Researcher, and Public Health Consultant/Subject Matter Expert.

When reflecting on taking on the role, Sandy says, *"I am truly humbled and honoured to be appointed as the new Executive Director for the organization. I want to express my sincere appreciation to my predecessors, whose leadership and vision have laid the foundation upon which the Centre stands today. I am committed to continuing to build on this legacy to grow and expand our programs and services to meet the complex needs of the marginalized and racialized communities we serve. I'm looking forward to the challenges and opportunities ahead with tremendous excitement."*

Since her initial appointment as Interim Executive Director, Sandy has achieved many tremendous accomplishments including, creating a positive and inclusive organizational culture and implementing strategies that engage, motivate, and empower staff and improve team cohesion; implementing quality improvement strategies to improve service delivery such as, reviewing the client intake and waitlist management processes; providing oversight to complete the capital project and implementing a move management plan for the organization's move to the new facility; and securing new funding investments in the amount of over \$1.6 million dollars.

About Sandy Ezepue

Sandy holds a Master of Public Health degree from Brock University and is a Doctoral Candidate in Rehabilitation and Health Leadership at Queen's University, which positions her as a well-rounded and knowledgeable professional. She brings a strong commitment to promoting community health and well-being, championing health equity, and addressing systemic barriers that impact healthcare access for vulnerable populations, aligning her work with the United Nations Sustainable Development Goals 3 (good health and well-being) and 10 (reduced inequalities).

Maxine Carter, Board Chair

Meet the Executive Director

Sandy Ezepue

